

JOGINPALLY B.R. PHARMACY COLLEGE

INSTITUTIONAL DEVELOPMENT PLAN 2025-2030

VISION

To spring up as a centre for inculcating value and ethical based education in Pharmaceutical Sciences

MISSION

M1: To Foster global health through innovative education pioneering research and maintain national and international level of excellence in undergraduate post graduate and research programs.

M2: To strengthen logical, analytical, applicative skills to excel academically & professionally

M3: To encourage high quality research in drug discovery in collaboration with industries.

M4: To improve employability potential through soft skills and technical skills

Quality Policy:

Joginpally B.R. Pharmacy College, Hyderabad, Telangana is engaged in imparting quality **Pharmacy education** at graduate and postgraduate levels. The institution aims to be a Centre of Excellence in Pharmacy Education and Research through continual improvement and by complying with all applicable statutory regulations from time to time.

STRENGTH, WEAKNESS, OPPORTUNITY AND CHALLENGES(SWOC)

Institutional Strength

1. College has lush green pollution free campus with excellent infrastructure.
2. Supportive, participative and progressive management.
3. College is ISO 9001:2015 certified.
4. 100% admissions.
5. Qualified, experienced faculty with good retention rate.
6. Good coordination and integration among teaching and non teaching faculty.
7. Encouragement and sponsorships for skill development programmes for faculty by management.
8. Student centric teaching –learning methodology integrated with Mentoring and counselling.
9. ICT enabled classrooms.
10. Laboratories are well equipped with sophisticated equipment's.
11. Library enriched with very good reference books and latest versions of IP and BP.

12. Participation in NIRF ranking for the past five years.
13. Appreciable number of research and review publications in various national and international journals for the past five years.
14. Active involvement of college in extension and outreach activities
15. Excellent academic report for the past five years.
16. In campus hostel and hospital facility for students and faculty.
17. Availability of college and public transport from all the corners of the city.

Institutional Weakness

1. No freedom to change the curriculum or academic schedules as we are affiliated to university
2. Majority of students are having communication problems as most of the admissions are from rural background.
3. Funding projects through government agencies and private consultancies is not satisfactory
4. Industry–institution interaction is not up to the mark
5. Faculty do not have patents on their research work to the appreciable count

Institutional Opportunity

1. To enhance research and development activities by interacting with industry experts.
2. Revenue generation through various funding resources
3. Upgradation and enhancement of healthcare system leading good placements.
4. To explore the alumni involvement in placements.
5. To establish extension courses as per the current needs of the Pharma Industry and new pharmacy regulations.
6. To conduct interdisciplinary activities as we have group of institutions.

Institutional Challenge

1. To collaborate with national and international organizations for academic and research activities in the thrust areas of pharmacy.
2. To get the consultancy and funded projects.
3. To overcome the local language barrier amongst the students of rural areas.
4. To attract core companies for training and recruitment.

INSTITUTIONAL PERSPECTIVE PLAN

The institution has an efficient perspective plan for 10 years.

SHORT TERM PLAN

To enhance the quality of the institution in all aspects and to get accredited with NAAC

To enhance consultant projects by various government and non-government organizations

To enhance the admission intake

To improve research funding from different government and non-government organizations

To enhance placement drives for better placements in core fields of pharmacy

To enhance more activities for experiential learning

To improve Alumni activities.

LONG TERM PLAN

To get accredited by NBA

To achieve autonomous status

To get certified by IGBC

To be the best pharmacy college in Telangana

INSTITUTIONAL DEVELOPMENT PLAN (IDP): 2025–2030

The Institutional Development Plan (IDP) serves as a strategic road map outlining the initiatives and approaches required to achieve the **vision, mission, and goals** of the institution. This plan has been developed with valuable inputs from all stakeholders, including students, faculty, alumni, employers, and management.

Strategy #1: Good Governance and Quality Assurance

- Implement decentralization of governance, starting from the **Board of Governors** to the **Governing Council, IQAC, and various committees**, to improve administrative efficiency and maintain academic standards.
- Adoption and expansion of **e-governance** across institutional processes.
- Continuation of efforts to secure and maintain **NBA and NAAC accreditation**.
- Pursue **UGC Autonomous Status** (application already submitted).
- Ensure active participation in **NIRF** and **ARIIA** rankings conducted by the Ministry of Education.

- Adopt and implement the **National Education Policy (NEP)** and the **National Innovation and Start-up Policy (NISP)** issued by the Government of India.

Strategy #2: Establishing Better Academic Practices and Curriculum Enrichment

- Adopt **learner-centered academic practices** and strengthen faculty training to ensure high-quality teaching.
- Improve course delivery and assessment methods in alignment with **Bloom's Taxonomy** levels.
- Enrich the curriculum to address gaps and introduce **skill-based courses, certificate programs, and value-added modules**.
- Strengthen **Outcome-Based Education (OBE)** implementation across all programs.
- Promote the integration of **ICT tools** and advanced technologies in teaching-learning processes.
- Revise and update **examination regulations and procedures** to align with evolving academic standards.

Strategy #3: Encouraging Staff Professional Development and Ensuring Staff Welfare to Enhance Competency

- Encourage faculty participation in **refresher courses, orientation programs, and training workshops** conducted by reputed institutions and universities.
- Organize regular **Faculty Development Programs (FDPs)**, hands-on workshops, and refresher courses within the institution.
- Promote and support the publication of **books, book chapters, and research papers** in **UGC-CARE listed journals**.
- Encourage faculty to participate in **national and international conferences, seminars, and symposiums**.
- Provide support and incentives for **qualification enhancement**, including guidance and assistance for pursuing **Ph.D. programs**.
- Introduce **faculty awards, recognition programs, and incentive schemes** to appreciate outstanding contributions.
- Motivate non-teaching staff to **upgrade their qualifications and technical skills**, followed by appropriate rewards and recognition.

Strategy #4: Producing Professionally Competent and Ethically Strong Graduates

- Strengthen and expand courses focusing on **life skills**, communication skills, leadership, and personality development.
- Encourage active participation of students in **sports, games, cultural activities, and co-curricular events** for holistic development.
- Enhance curriculum and training modules aimed at promoting **entrepreneurial and innovation skills**.

- Reinforce **value-based education** and promote ethical awareness to develop a strong **professional code of ethics** among students.
- Introduce and implement a comprehensive **Student Portfolio System** to document academic achievements, co-curricular activities, skill development, and personal growth throughout the program.

Strategy #5: Promoting Research, Innovation, Incubation, Entrepreneurship, and Consultancy

- Strengthen **R&D activities**, the **Institution's Innovation Council (IIC)**, and the **SU Knowledge Hub** to foster a stronger research and innovation culture.
- Nurture **innovation, incubation, and entrepreneurship skills** among students and faculty through workshops, competitions, and mentoring.
- Encourage faculty to undertake **research projects**, publish quality research, and apply for **research grants** from national and international funding agencies.
- Motivate students to engage in **innovative research activities**, mini-projects, and product development.
- Actively approach **government bodies, industries, and funding agencies** to obtain research and development grants.
- Introduce **awards and recognition programs** for outstanding achievements in research, innovation, incubation, and consultancy.
- Establish **MoUs with government organizations, NGOs, industries, and research institutions** to strengthen consultancy services and collaborative research.

Strategy #6: Developing a Smart Campus and Upgrading Infrastructure & Library Facilities

- Enhance ICT-enabled teaching by upgrading **digital classrooms, laboratories, and smart learning tools**.
- Further improve **library automation**, digital library resources, and access to e-journals and e-books.
- Expand and modernize the **Campus Surveillance System** for safety and security.
- Enhance **energy conservation systems**, including LED lighting, solar power usage, and energy-efficient equipment.
- Promote awareness and best practices in **natural resource conservation**, including water management, electricity saving, and pollution prevention.
- Develop a more **informative, interactive, and user-friendly college website** to provide seamless access to institutional resources and updates.

Strategy #7: Strengthening Placement Facilities

- Revitalize and empower the **Placement Cell and Placement Committee** to improve industry connect and placement opportunities.
- Prepare updated **college brochures, placement handbooks, and presentation materials** to enhance institutional visibility.
- Strive to achieve **100% placement** for all eligible students through continuous training and industry engagement.
- Conduct regular **training programs**, including aptitude training, communication skills, mock interviews, and group discussion sessions, to enhance students' employability.

Strategy #8: Enhancing the Outcomes of Social and Outreach Activities

- Encourage student participation in **community service and extension activities** through NSS, UBA, MGNCRE, Swachh Bharat, Jal Shakti Abhiyan, and other Government of India initiatives.
- Organize **blood donation drives, health camps, awareness programs**, and other community welfare activities.
- Celebrate **national commemorative days** by conducting meaningful programs that instill patriotism and social responsibility.
- Observe important **national and international days** such as International Yoga Day, Constitution Day, World Health Day, and similar events to promote holistic development.
- Through these socially relevant and outreach activities, ensure that students grow into **socially responsible, empathetic, and civic-minded citizens**.

Strategy #9: Building a Healthy and Productive Relationship with Alumni

- Strengthen networking with **Alumni Entrepreneurs** to enhance placement opportunities and establish industry linkages.
- Utilize alumni contacts to facilitate **industrial visits, internships, and hands-on training** for current students.
- Invite alumni for **guest lectures, motivational talks, career guidance sessions**, and mentorship programs to inspire students.